



Freelance Opportunity - Training Associate

SEA's Training Associates

Training is a significant mechanism we use to influence deep and lasting change in multiple areas. We are seeking to appoint talented freelance trainers who can support the delivery of training during periods of high demand.

Our training associates will:

- Facilitate high-quality, participatory training for a range of audiences, including banks and building societies, money and debt advice services, domestic abuse services, local authorities and housing associations
- Deliver a minimum of 12 training sessions per year, and preferably have capacity to take on more as demand increases (expected)

Training Associates who join us can expect the following:

- Minimum of 3 paid days to learn how to deliver our training
- Coaching and support from our Lead Trainer, Training Officer and Specialists on training content and delivery as required
- Support from our Training Officer to manage bookings and training calendar
- Rate of £300 per day for training delivery exceeding 4 or more hours (the majority of our courses). Hourly rate of £40 for training delivery below 4 hours

Person Specification

Knowledge	
An understanding of domestic abuse/coercive control	Essential
Knowledge of the domestic abuse sector	Essential

Knowledge of financial services	Desirable
An understanding of how economic abuse threads through coercive control	Desirable
Skills	
Excellent presentation and communication skills	Essential
Strong facilitation skills for group work	Essential
Ability to adapt training to a variety of formats (e.g., face-to-face and online; small and large groups)	Essential
Ability to use technology to deliver online training with proficiency in Teams, Zoom and Microsoft PowerPoint	Essential
Experience	
A minimum of 3 year's recent experience (full-time or equivalent) in delivery of training to a range of professionals, including within the domestic abuse sector	Essential
Experience of working with women who have experienced domestic violence	Desirable
Adult training qualification	Desirable
Experience developing new course content for training	Desirable
Qualities	
A commitment to the values and ethos of SEA	Essential

This is a home-based consultancy. You will need your own laptop and mobile phone. Most of our training is delivered virtually online, however, there will be opportunity for some face-to-face training. Expenses will be reimbursed.

Application

Please submit your CV with a supporting statement which should address how you meet the knowledge, skills, experience and qualities set out in the job description to: recruitment@survivingeconomicabuse.org.

Applications will be reviewed on a rolling basis as we will be appointing suitable candidates as quickly as possible. Please indicate your availability (when you could start and how many days per month you will be available) within your supporting statement.