



## **Training Officer**

### **Introduction**

Surviving Economic Abuse (SEA) is the only charity in the UK dedicated to raising awareness of economic abuse and transforming responses to it. Our work is informed by a group of women who are 'Experts by Experience'.

Founded in 2017, SEA is a new charity which is making a significant impact. As a direct result of our work, economic abuse is named within the statutory definition of domestic abuse in the draft Domestic Abuse Bill.

Our four strategic priorities focus on awareness-raising, professional responses, systems change and policy change.

### **About the Training Officer role**

We are seeking to appoint a talented facilitator to develop and deliver high quality training for diverse audiences around economic abuse.

The post holder will primarily work on a project run in partnership between SEA and the charity Safe Lives. The project is funded by the Home Office as part of the 'Domestic Abuse Matters' programme and will make economic abuse knowledge and skills available to the police via Domestic Abuse Matters Champions and Trainers. The training will reach 14 police forces and will be geographically placed in the South, East, Midlands and the North.

This role is initially offered on a fixed-term six months contract, but it is anticipated that there will be further opportunities to develop and deliver training more broadly as part of our strategic aim to improve professional responses to economic abuse.

### **Job description**

- Work with SEA and partners to develop and deliver bespoke economic abuse training programmes and content to the police;

- Support the evaluation of the police training programme and contribute to the ongoing improvement of SEA's wider training provision;
- Support training activities undertaken by other members of the team as time allows. This includes training domestic abuse services, money/debt advice services, housing associations, banks/building societies and other frontline professionals;
- Work with women who are Experts by Experience and who wish to support our training work by speaking out and sharing their story with professionals;
- Represent SEA while engaging with external stakeholders; and
- Ensure all work is undertaken in accordance with SEA's policies and procedures

### Person Specification

<b>Knowledge</b>	
An understanding of domestic abuse/coercive control	Essential
An understanding of how economic abuse threads through coercive control	Desirable
Knowledge of the domestic abuse sector including criminal justice responses, safeguarding and advocacy options available to victim-survivors of domestic abuse	Essential
<b>Skills</b>	
Excellent presentation and communication skills	Essential
Sound project management skills, including taking responsibility for and reporting on key operational deliverables	Essential
Ability to use technology to develop and deliver learning	Essential
Ability to deliver training in a variety of formats such as workshops, events and online to different types of learners	Essential
The ability to take complex ideas and processes and make them simple to understand	Essential
Ability to work on a self-supervision basis, prioritise own work and meet deadlines	Essential
Ability to contribute effectively to the efficient running of training programmes	Essential

An ability to use initiative, patience and perseverance to help resolve problems	Essential
Ability to reflect and learn from experience and a commitment to continuous improvement	Essential
Close attention to detail	Essential
<b>Experience</b>	
A minimum of 1 year's recent experience (full-time or equivalent) in training development and delivery of training to a range of professionals	Essential
Experience of facilitating and supporting partnership working	Essential
Experience of working in the domestic abuse sector	Desirable
<b>Qualities</b>	
Self-starter able to work independently	Essential
Strong interpersonal communication skills and experience of interacting with a diverse range of people/groups	Essential
Understanding of group dynamics and ability to respond to challenging learners with strongly held views, motivating them to learn different and difficult concepts and new ways of practice	Essential
A commitment to the values and ethos of SEA	Essential

### Terms and conditions

The position of Training Officer is offered full-time (37.5 hours a week) on a fixed term 6-month fixed contract. The position may be extended in the future subject to funding. The position is home-based, with extensive travel around the UK. A laptop and phone will be provided.

SEA is offering a salary of £30,000 and membership of a pension scheme to which it contributes 2 per cent. The charity offers 22 days holiday.

Start date: as soon as possible.

For an informal discussion about the role, please contact Nicola Sharp-Jeffs (SEA Director) via phone or email:

[Nicola.Sharp@survivingeconomicabuse.org](mailto:Nicola.Sharp@survivingeconomicabuse.org) / 07551 783193

### Application

Please submit your CV with a supporting statement which should address how you meet the knowledge, skills, experience and qualities set out in the job description to: [info@survivingeconomicabuse.org](mailto:info@survivingeconomicabuse.org).

The deadline for applications is **20th February**. Shortlisted candidates will be invited to an interview in London on **Wednesday 27th February**